

# FRIENDSHIP CHURCH GROWTH TRACK

## Welcome To Growth Track!

We are glad that you have chosen to find out more about Friendship Church and what it looks like to live a life of freedom through Christ. Growth Track will help you understand what Friendship Church is all about and how you can be an active part of the Friendship Church Family & the ministry of Friendship Church!

The **Friendship Church Growth Track** guides you to discover your redemptive purpose and live the life God created for you.

**Growth Track** is made up of Two Simple Steps that equip you to:

- stepONE: Connect With Friendship Church
- stepTWO: Discover Your Design & Develop Your Leadership

## The Friendship Church Story

God gave Pastor Mark Crawford the dream of building a church in Frisco with a simple goal—to help lead people on a journey of spiritual growth in Jesus Christ and to live as friends. Friendship Church began March 2005 here in Frisco.

From the beginning, Friendship Church has focused on reaching all those who need to know God more personally and building true relationships with God, family and the community. The life-giving message of the Gospel, the passion and joy of Sunday services, and the simple style of Friendship Church has helped it become a place where friends meet, a place where you can be completely free, completely full & fully confident in God.

Today, we invite you to see for yourself how exciting church can be when the focus is simple and people are free to seek God with passion. Come experience God in a way that will change your life!

## **Friendship Church Growth Track**

The Friendship Church Growth Track guides you to discover your redemptive purpose and live the life that God created for you. Growth Track is made up of Two Steps that quip you to 1) Connect With Friendship Church & 2) Discover Your Design while Developing Your Leadership. After that, we encourage you to Join the Dream Team and become an active part of the ministry of Friendship Church!

### **stepONE - Connect With Friendship Church**

Explore the ministry of Friendship Church, our beliefs (doctrine & practical commitments) and find out how to connect with our church.

### **stepTWO - Discover Your Design While Developing Your Leadership**

Dive into the your gifts, and see how your design reveals your purpose in life & your best fit in ministry. Then find out what it means to be a servant-leader at Friendship Church!

## STEP ONE

### OUR CHURCH

#### Sunday Services

At Friendship Church, our services focus on four main values

- **Celebration** : We believe our guests should enjoy the time that is set aside to come together and worship God.
- **Inspiration** : Friendship Church is a place where our guests experience the power and presence of the Holy Spirit.
- **Preparation** : Friendship Church is a place where people learn how the Bible applies to their daily lives.
- **Salvation** : Friendship Church is most importantly a place where people can accept Jesus as their Lord and Savior and become a disciple of His.

#### Life Groups

We believe that life change happens in the context of relationships, specifically through friendships. Life Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life He intends for us.

Life Groups provide three things:

- A place to **CONNECT** with others: We were not made to do life alone. God created us for community, and Life Groups provide a place for you to connect with others, share life and grow in faith together.
- A place to **SUPPORT** each other: When we go through life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Life Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.
- A place to **GROW** together: We believe every person is created with God-given potential to make a difference in the world. Life Groups are a place where you can grow with each other to become more like Jesus and reach the potential God has put inside you.

Our Life Groups are centered around a few main things: Prayer, Bible Study, Students, and Outreach, but they can be formed around almost any activity that you participate in! Anyone can join a group & with some training, anyone can host a group as well. Our Life Groups run on a calendar that changes throughout the year. We also have ongoing weekly Life groups throughout the year.

## **Friendship Church Beliefs**

### **Credo**

We Press In To God, We Do Not Pull Back

### **Vision**

At Friendship Church, we strive to see all people Completely Forgiven and Free, Completely Full of the Holy Spirit and power & Fully Confident of God's will for their lives.

### **Values**

We strive to build true friendship with God and live together as friends while advancing the Kingdom of Heaven here on earth. (Based on Proverbs 18:24 - A man who has friends must himself be friendly, but there is a friend who sticks closer than a brother.)

We continually learn, live and share with others. We build true relationships with God, family, and people by being pleasant and engaging, and standing with people in life's changes. We are resilient, and look for the potential in others. We strive to let no man offend us. We hope to forgive as Christ forgives. We seek to engage our culture and disciple others.

### **Mission**

Help lead people on a journey of spiritual growth in Jesus Christ in the following areas:

1. Study of God's Word
2. Prayer
3. Discipleship
4. Fellowship
5. Investing in Tithing & Giving
6. Evangelism by Ministry & Gifts
7. Worship

## **Church Of God Statement Of Faith**

Friendship Church is part of The Church of God (Cleveland TN) International Denomination. The Church of God & Friendship Church believes the whole Bible to be completely and equally inspired and that it is the written Word of God. The Church of God & Friendship Church have adopted the following **Declaration of Faith** as its standard and official expression of its doctrine.

### **We Believe:**

- In the verbal inspiration of the Bible. one God eternally existing in three persons; namely, the Father, Son, and Holy Ghost.
- That Jesus Christ is the only begotten Son of the Father, conceived of the Holy Ghost, and born of the Virgin Mary. That Jesus was crucified, buried, and raised from the dead. That He ascended to heaven and is today at the right hand of the Father as the Intercessor.
- That all have sinned and come short of the glory of God and that repentance is commanded of God for all and necessary for forgiveness of sins.
- That justification, regeneration, and the new birth are wrought by faith in the blood of Jesus Christ.
- In sanctification subsequent to the new birth, through faith in the blood of Christ; through the Word, and by the Holy Ghost.
- Holiness to be God's standard of living for His people. In the baptism with the Holy Ghost subsequent to a clean heart.
- In speaking with other tongues as the Spirit gives utterance and that it is the outward evidence of the baptism of the Holy Ghost.
- In water baptism by immersion, and all who repent should be baptized in the name of the Father, and of the Son, and of the Holy Ghost.
- Divine healing is provided for all in the atonement. In the Lord's Supper and washing of the saints' feet.
- In the premillennial second coming of Jesus. First, to resurrect the righteous dead and to catch away the living saints to Him in the air. Second, to reign on the earth a thousand years.
- In the bodily resurrection; eternal life for the righteous, and eternal punishment for the wicked.

### **Church Of God Doctrinal Commitments**

- Repentance. Mark 1:15; Luke 13:3; Acts 3:19.
- Justification. Romans 5:1; Titus 3:7.
- Regeneration. Titus 3:5.
- New birth. John 3:3; 1 Peter 1:23; 1 John 3:9.
- Sanctification subsequent to justification. Romans 5:2; 1 Corinthians 1:30; 1 Thessalonians 4:3; Hebrews 13:12.
- Holiness. Luke 1:75; 1 Thessalonians 4:7; Hebrews 12:14.
- Water baptism. Matthew 28:19; Mark 1:9, 10; John 3:22, 23; Acts 8:36, 38.
- Baptism with the Holy Ghost subsequent to cleansing; the endowment of power

for service. Matthew 3:11; Luke 24:49, 53; Acts 1:4-8.

- The speaking in tongues as the Spirit gives utterance as the initial evidence of the baptism of the Holy Ghost. John 15:26; Acts 2:4; 10:44-46; 19:1-7.
- Spiritual gifts. 1 Corinthians 12:1,7,10,28,31; 1 Corinthians 14:1.
- Signs following believers. Mark 16:17-20; Romans 15:18, 19; Hebrews 2:4. ● Fruit of the Spirit. Romans 6:22; Galatians 5:22, 23; Ephesians 5:9; Philippians 1: 11.
- Divine healing provided for all in the atonement. Psalm 103:3; Isaiah 53:4, 5; Matthew 8:17; James 5:14-16; 1 Peter 2:24.
- The Lord's Supper. Luke 22:17-20; 1 Corinthians 11:23-26.
- Washing the saints' feet. John 13:4-17; 1 Timothy 5:9, 10.
- Tithing and giving. Genesis 14:18-20; 28:20-22; Malachi 3: 10; Luke 11:42; 2 Corinthians 9:6-9; 16:2; Hebrews 7:1-21.
- Restitution where possible. Matthew 3:8; Luke 19:8, 9.
- Premillennial second coming of Jesus. First, to resurrect the dead saints and to catch away the living saints to Him In the air. 1 Corinthians 15:52; 1 Thessalonians 4:15-17; 2 Thessalonians 2:1. Second, to reign on the earth a thousand years. Zechariah 14:4; 1 Thessalonians 4:14; 2 Thessalonians 1:7-10; Jude 14, 15; Revelation 5:10; 19:11-21; 20:4-6.
- Resurrection. John 5:28, 29; Acts 24:15; Revelation 20:5, 6.
- Eternal life for the righteous. Matthew 25:46; Luke 18:30; John 10:28; Romans 6:22; 1 John 5:11-13. 21. Eternal punishment for the wicked. No liberation nor annihilation. Matthew 25:41-46; Mark 3:29; 2 Thessalonians 1: 8,9; Revelation 20:10-15; 21:8.

## COMPLETELY FREE

Friendship Church is founded on the belief that every person can be completely free, completely full & fully confident in God. We strive to build true friendship with God and live together as friends while advancing the Kingdom of Heaven here on earth. (Based on Proverbs 18:24 - A man who has friends must himself be friendly, but there is a friend who sticks closer than a brother.)

### Forgiveness

Freedom comes through forgiveness. Forgiveness is God's gift that sets you free from the enemy's strategy to keep you from loving. It allows you to love in the face of real pain and real evil.

### Being Forgiven

Jesus gave His own body as a sacrifice for our sins and the burden of our forgiveness is on Him and not us. There is nothing that we could ever do to bring about the forgiveness of our sins in the eyes of God apart from Jesus' sacrifice on the cross. It is a gift of grace to us, but one that we must fully accept in order to benefit from.

A key aspect of accepting forgiveness from God is our **repentance**. Repentance involves a change in how we perceive reality, and the sources from which our perspective is drawn. In Christ we have a new source of truth, protection, comfort and meaning.

In order to repent, we can use the following process:

- Confess our sins and receive forgiveness
- Renounce the lie(s) that we participated in
- Forgive those involved
- Ask God what Truth we should believe in this situation
- Believe and confess the Truth spoken by God

When Jesus called His disciples to follow Him, the concept was that each person would leave all that they had and follow Jesus completely. They slept where Jesus slept, ate what He ate, went where He went, said what He said and did what He did. In order to fully follow Christ, we must lay down our own desires, our own lives and pick up His. That is what it means to truly follow Christ.

**Salvation is the entry point into our relationship with Christ, not the culmination.**

### **Key Scriptures**

**Ephesians 1:7-8** “in Him we have redemption through His blood, the forgiveness of our trespasses, according to the riches of His grace, which He lavished upon us...”

**1 John 1:9** “If we confess our sins, He is faithful and just to forgive us our sins and to cleanse us from all unrighteousness.”

**James 5:16** “Therefore confess your sins to one another and pray for each other so that you may be healed.”

### **Forgiving Others**

Unforgiveness shackles us to our offenders, invites attacks from the enemy, and opens the door to destruction in every area of your life. Forgiveness connects us to the heart of God, closes the door to the enemy, and allows us to liberate ourselves by releasing our offenders.

Unforgiveness does not hurt the person that hurt you, it only hurts yourself. We receive forgiveness by faith, therefore we can give forgiveness by faith.

### **Key Scriptures**

**Matthew 6:14-15** “For if you forgive other people when they sin against you, your Heavenly Father will also forgive you. But if you do not forgive others their sins, your Heavenly Father will not forgive your sins.”

**Ephesians 4:32** “Be kind and compassionate to one another, forgiving each other, just as in Christ, God forgave you.”



## Salvation

### Prayer of Confession

Lord Jesus, I agree with Your Word that all have sinned and fallen short of the Glory of God. I have sinned. I confess the sin of not believing in Your finished work on the cross for forgiveness of my sin. I confess the sin of blaming and condemning myself because I could not change. I confess the sin of believing I could never be changed and it would never be different. I confess that I have walked in guilt and self-condemnation instead of relying fully on the finished work of Christ to cleanse me. Today I ask forgiveness from God. Today I forgive myself. I come to your throne to receive Your mercy and grace. I receive the fullness of the cleansing blood of Jesus to remove the guilt and stain of sin.

In Jesus' name, Amen.

## Freedom

### Inner Healing

#### Inviting the Holy Spirit

Holy Spirit, I submit to You and invite You as my Great Counselor to show me what memories need your inner healing, truth & freedom.

#### Questions To Ask

- What in my life do You want to talk to me about today?
- How or When did this take root in my life?
- Where were You, God when this happened?
- What lie did I believe when this happened?
- When I believed the lie, what did I do in my heart (act of will/inner vow)?
- What do I need to do about that?
- Lord, what is the truth I should believe about the lie?
- What do I need to leave behind in that place and time (fear/shame/blame/lies/etc.)?
- What do I need to take back in exchange for what I leave behind (power/love/innocence/truth, etc.)?
- Lord, what do you want for me?
- Is there anything else I need to do before I leave this memory (forgive yourself/forgive others/etc.)?

## Healing Prayer

Ask the Holy Spirit:

Lord, remove me from this place of hurt and take me to a safe meeting place with you – my Holy of Holies with You. Lord, I ask for healing, cleansing, and restoration in this time and area of my life. What are you saying to me? What do you want for me?

## Membership

### **On Baptism:**

\_\_\_\_\_ I have been baptized in the name of the Father, the Son and the Holy Spirit.

\_\_\_\_\_ I would like to be baptized in the name of the Father, the Son and the Holy Spirit.

\_\_\_\_\_ My minor children have been baptized in the name of the Father, the Son and the Holy Spirit.

\_\_\_\_\_ My minor children have not been baptized in the name of the Father, the Son and the Holy Spirit and I would like to arrange for them to be baptized.

### **Statement Of Faith**

- I believe that the Bible is God's Word and is the only divine rule and standard for my Christian faith and life (2 Timothy 3:16-17, 2 Peter 1:21).
- I believe in the Triune God; Father, Son and Holy Spirit, not three gods, but one God and am resolved to suffer all things rather than fall away from Him (Matthew 10:26-33).
- I believe that I am by nature sinful and need God's grace for the forgiveness of my sins (Psalm 51:5, 1 Corinthians 12:3, Romans 3:22-24, 28).
- I believe that God took human form in the person of Jesus Christ and gave Himself for the forgiveness of my sins on the cross of Calvary (John 1:14, John 3:16-17).
- I believe that God the Holy Spirit is given to us as a grace gift.
- I believe that I have eternal life as a free gift of grace through faith in Jesus Christ (Ephesians 2:8-9).
- I accept the teachings of the Church of God and Friendship Church as summarized in the Declaration of Faith.

### **Commitment to the Great Commission**

As ministers of the Gospel, we will together reach out and bring people into a living relationship with Jesus Christ through dynamic worship of God, vigorous study of His Word, loving care for one another and committed support of His work throughout the world. As a forgiven child of God, relying on His grace and strength in all I do, I intend to participate in God's mission through Friendship Church in the following ways:

- Dynamic Worship Of God
  - I intend, by the grace of God, to attend worship services unless some unselfish reason prevents me
  - I intend, by the grace of God, to partake of the Lord's Supper as often as it is offered
- Vigorous Study Of God's Word
  - I intend, by the grace of God, to read and study God's Word on a regular basis, especially reading through the entire Bible in a year
  - I intend, by the grace of God, to take daily time out for God in private prayer
  - I intend, by the grace of God, (if applicable) to raise my children in the Christian faith.

- Loving Care For One Another
  - I intend, by the grace of God, to live a Christian life, guided by God’s Holy Spirit, to avoid detrimental behavior and to be led to positive behaviors, as described in Galatians 5:19-26.
  - I intend, by the grace of God, to receive spiritual admonition should the enemy succeed in deceiving me into a life of sin, Likewise will give spiritual admonition should I see my fellow Christian being deceived into a life of sin (Galatians 6, Matthew 18).
  - I intend, by the grace of God, not to hold membership in any organization conflicting with the Word of God (2 Corinthians 4:1-6, Ephesians 5:8-21, 2 Peter 2:1-3).
- Committed Support Of His Word Throughout The World
  - I intend, by the grace of God, to live my life as a witness to Jesus Christ (Acts 1:8)
  - I intend, by the grace of God, to find a satisfying place in ministry at Friendship Church where I am able to use my God given gifts for the benefit and encouragement of the Body of Christ and His Glory (Romans 12:3-8).
  - I intend, by the grace of God, to financially support the Lord’s work through Friendship Church. I understand that all I have has been gifted to me by God - that I am a caretaker and responsible to give a portion of it back to Him to further His Kingdom. In order to do so, I commit to practice “First Fruits” giving (setting aside a portion – 10% of all that I have) on a regular basis. Jesus frees us up to give so much more than that though. I also recognize that whatever I choose to give back to God serves as a measure of my faith and trust in God (2 Corinthians 8:8-9, Malachi 3:10), therefore the finances, time and resources I choose to give will reflect that faith.

I have received instruction in Friendship Church’s teachings. I understand what I can expect of Friendship Church and their Mission, Vision and Values and what is expected of me as a candidate for membership at Friendship Church\*.

Signature:

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Date:

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\* I understand that I am a candidate for membership at Friendship Church, Church of God (Church of God, Cleveland TN) to eventually include full voting rights within the membership body of Friendship Church and the Church of God (Cleveland, TN). At such time as I decide to commit fully to Friendship Church, their beliefs, mission and vision, I will communicate my desire to become a full member. I will participate with Friendship Church to the best of my ability, and will pledge to communicate with the Senior Pastor anything that I observe that causes concern on my behalf or contrasts the Mission, Vision, Values and Beliefs of Friendship Church.

## stepONE NEXT STEPS

1. BECOME A MEMBER OF FRIENDSHIP CHURCH
  - a. Membership at Friendship Church is not about adding your name to a roster. It is about connecting with the people around you and the vision of Friendship Church. We would love for you to be a part of the Friendship Church Family.
  - b. If you have any questions, we encourage you to speak with the Senior Pastor or your Growth Track host.
  - c. By becoming a member, you agree to the beliefs laid out in the above documentation. **PLEASE FILL OUT THE FORM ABOVE, DETACH & RETURN IN TO YOUR GROWTH TRACK COORDINATOR OR ASSOCIATE PASTOR BRAD SUGG.**
2. JOIN A LIFE GROUP
  - a. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out.
3. COMPLETE stepTWO OF GROWTH TRACK

## **Welcome To Step Two!**

The **Friendship Church Growth Track** guides you to discover your redemptive purpose and live the life God created for you.

### **STEP TWO**

#### **COMPLETELY FULL**

“Now about the gifts of the Spirit, brothers and sisters, I do not want you to be uninformed. (1 Corinthians 12:1). Every person that the Holy Spirit begins a work in will receive spiritual gifts at some point in their relationship with Christ. 1 Peter 4:10 says that “Each of you should use whatever gift you have received to serve others.” 1 Corinthians teaches us that these gifts are given for the common good. We do not control these gifts, but rather we operate in them as we cooperate with the Holy Spirit.

At Friendship Church, we desire every person to be completely free, completely full of the Holy Spirit and fully confident in God. We also believe we are created on purpose for a purpose and that our purposeful design can reveal our destiny.

#### **Purpose**

Spiritual gifts are given for the edification of the people of God. God has created each one of us with unique gifts and talents, that when surrendered to the Holy Spirit can reveal WHO God has created us to be and also WHAT we were created to do.

Our personality, along with our Spiritual Gifts give us the ability to accomplish the things that God has in store for us as long as we submit ourselves to the Holy Spirit and allow God to be not just our Savior but also Lord.

#### **OUR DESIGN REVEALS OUR DESTINY**

On the following pages, you will find a Spiritual Gifts assessment along with descriptions and explanations.

Our prayer is that you will be able to see how your design will impact your destiny in Christ Jesus and how you can impact His Kingdom.

## How To Take The Spiritual Gifts Assessment

**Step 1:** Answer each question, numbers 1 through 35 by rating each question 0 through 4, and record that number on the answer sheet. (The blanks for the answer go **Down** the answer sheet, not **Across**.)

**Step 2:** Add the total of numbers for the five statements in each section. Write each total on the indicated line for each section.

**Step 3:** Identify the gift with the 3 highest totaled number and circle those numbers to discover your dominant spiritual gifts.

**Step 4:** Read the descriptions of your most predominant spiritual gifts.

## Spiritual Gifts Assessment

**Do not respond on the basis of what you think you ought to say. Rather, respond on the basis of your interest and experience. Do not let modesty hinder you from answering honestly about your abilities.**

**0 - Not at all; 1- Little; 2- Moderately; 3- Considerably; 4- Strongly**

1. \_\_\_\_\_ I have a sense of what God wants to say to people in response to particular situations.
2. \_\_\_\_\_ I enjoy devoting considerable time to learning new biblical truths in order to communicate them clearly to others.
3. \_\_\_\_\_ I tend to see a person's potential, and have a strong desire to urge people to their full spiritual maturity.
4. \_\_\_\_\_ I enjoy helping others get their work done, and don't need a lot of public recognition.
5. \_\_\_\_\_ When I make a financial contribution, I desire to share in the life and ministry for which my gift is given.
6. \_\_\_\_\_ I tend to think futuristically, and organize a plan accordingly.
7. \_\_\_\_\_ I am attracted to people who are hurting or in distress.
8. \_\_\_\_\_ I sometimes feel I know exactly what God wants to do at a specific point in time.
9. \_\_\_\_\_ I enjoy presenting truth in a logical, systematic way.
10. \_\_\_\_\_ I love to do personal counseling.
11. \_\_\_\_\_ I tend not to care or notice how menial or unpopular a job is. To me it is an act of worship and ministry.
12. \_\_\_\_\_ I give cheerfully and liberally, often above what is expected.
13. \_\_\_\_\_ I am able to organize ideas, tasks, people, and time effectively.
14. \_\_\_\_\_ I have a particular concern for the needs of people, especially spiritually.
15. \_\_\_\_\_ I tend to see things as black or white, true or false, or good or evil.



16. \_\_\_\_\_ I love to validate truth by intensive research, and enjoy in-depth study and research.
17. \_\_\_\_\_ I am able to identify with all kinds of people, in order to gain a wider acceptance.
18. \_\_\_\_\_ I often tend to sense when others need a helping hand, and give it readily.
19. \_\_\_\_\_ I have a strong conviction that all I have belongs to God, and I want to be a good steward of His resources.
20. \_\_\_\_\_ I have a sense for delegating tasks to the right people at the right time.
21. \_\_\_\_\_ I want to help people have right relationships with one another. 2
2. \_\_\_\_\_ My basis for what I believe to be true is founded solely on biblical truth.
23. \_\_\_\_\_ I have a tendency to draw applications and illustrations from biblical sources rather than non-biblical ones.
24. \_\_\_\_\_ I help those eager to follow steps of action to live victoriously.
25. \_\_\_\_\_ I sense great satisfaction from helping others.
26. \_\_\_\_\_ I desire to make wise purchases and investments in order to provide more resources for the Lord.
27. \_\_\_\_\_ I tend to assume responsibility when no structured leadership exists, and then begin to organize and plan.
28. \_\_\_\_\_ I seem to have an extraordinary compassion for those who are in need.
29. \_\_\_\_\_ I tend to perceive things directly, from within my spirit. I cannot always give an explanation of how I know, some might call it intuitive.

30. \_\_\_\_\_ I am concerned that the truth be presented in its complete context and I am disturbed when scripture is used out of context.
31. \_\_\_\_\_ I love to recommend precise steps of action which aid personal growth.
32. \_\_\_\_\_ I enjoy serving people, knowing that I am a blessing to them and the Lord.
33. \_\_\_\_\_ I enjoy giving to meet needs, without pressure of appeals, whether, my giving is public knowledge or not.
34. \_\_\_\_\_ I usually desire to start a new challenge when a previous task is complete.
35. \_\_\_\_\_ I tend to lack firmness with people unless I can see how it will benefit them

## Spiritual Gifts Assessment Answer Sheet

### Answers Total Gift

1. _____	8. _____	15. _____	22. _____	29. _____	_____ Prophecy
2. _____	9. _____	16. _____	23. _____	30. _____	_____ Teaching
3. _____	10. _____	17. _____	24. _____	31. _____	_____ Encouragement
4. _____	11. _____	18. _____	25. _____	32. _____	_____ Helps/Services
5. _____	12. _____	19. _____	26. _____	33. _____	_____ Giving
6. _____	13. _____	20. _____	27. _____	34. _____	_____ Administration
7. _____	14. _____	21. _____	28. _____	35. _____	_____ Showing Mercy

## USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts & leadership style! On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Friendship Church through our Dream Teams.

- **Prophecy:** The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to Scriptural and doctrinal truth, in some cases foretelling God's plan.
  - **Acts 2:37-40:** **37** Now when they heard *this*, they were cut to the heart, and said to Peter and the rest of the apostles, "Men *and* brethren, what shall we do?" **38** Then Peter said to them, "Repent, and let every one of you be baptized in the name of Jesus Christ for the remission of sins; and you shall receive the gift of the Holy Spirit. **39** For the promise is to you and to your children, and to all who are afar off, as many as the Lord our God will call." **40** And with many other words he testified and exhorted them, saying, "Be saved from this perverse generation."
  - **Acts 7:51-52:** "*You* stiff-necked and uncircumcised in heart and ears! You always resist the Holy Spirit; as your fathers *did*, so *do* you. **52** Which of the prophets did your fathers not persecute? And they killed those who foretold the coming of the Just One, of whom you now have become the betrayers and murderers,
  - **Acts 26:24-29:** **24** Now as he thus made his defense, Festus said with a loud voice, "Paul, you are beside yourself! Much learning is driving you mad!" **25** But he said, "I am not mad, most noble Festus, but speak the words of truth and reason. **26** For the king, before whom I also speak freely, knows these things; for I am convinced that none of these things escapes his attention, since this thing was not done in a corner. **27** King Agrippa, do you believe the prophets? I know that you do believe." **28** Then Agrippa said to Paul, "You almost persuade me to become a Christian." **29** And Paul said, "I would to God that not only you, but also all who hear me today, might become both almost and altogether such as I am, except for these chains."
  - **1 Corinthians 14:1-4:** Pursue love, and desire spiritual *gifts*, but especially that you may prophesy. **2** For he who speaks in a tongue does not speak to men but to God, for no one understands *him*; however, in the spirit he speaks mysteries. **3** But he who prophesies speaks edification and exhortation and comfort to men. **4** He who speaks in a tongue edifies himself, but he who prophesies edifies the church.
  - **1 Thessalonians 1:5:** **5** For our gospel did not come to you in word only, but also in power, and in the Holy Spirit and in much assurance, as you know what kind of men we were among you for your sake.
- **Wisdom:** The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ
  - **Acts 6:3-10:** **3** Therefore, brethren, seek out from among you seven men of *good* reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business; **4** but we will give ourselves continually to prayer and to the ministry of the word." **5** And the saying pleased the whole multitude. And they chose Stephen, a man full of faith and the Holy Spirit, and Philip, Prochorus, Nicanor, Timon, Parmenas, and Nicolas, a proselyte from Antioch, **6** whom they set before the apostles; and when they had prayed, they laid hands on

them. **7** Then the word of God spread, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests were obedient to the faith. **8** And Stephen, full of [a]faith and power, did great wonders and signs among the people. **9** Then there arose some from what is called the Synagogue of the Freedmen (Cyrenians, Alexandrians, and those from Cilicia and Asia), disputing with Stephen. **10** And they were not able to resist the wisdom and the Spirit by which he spoke.

- **1 Corinthians 2:6-12: 6** However, we speak wisdom among those who are mature, yet not the wisdom of this age, nor of the rulers of this age, who are coming to nothing. **7** But we speak the wisdom of God in a mystery, the hidden *wisdom* which God [a]ordained before the ages for our glory, **8** which none of the rulers of this age knew; for had they known, they would not have crucified the Lord of glory. **9** But as it is written: "Eye has not seen, nor ear heard, Nor have entered into the heart of man the things which God has prepared for those who love Him." **10** But God has revealed *them* to us through His Spirit. For the Spirit searches all things, yes, the deep things of God. **11** For what man knows the things of a man except the spirit of the man which is in him? Even so no one knows the things of God except the Spirit of God. **12** Now we have received, not the spirit of the world, but the Spirit who is from God, that we might know the things that have been freely given to us by God.
- **1 Corinthians 12:8:** for to one is given the word of wisdom through the Spirit, to another the word of knowledge through the same Spirit
- **Teaching:** The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to others.
  - **Acts 18:24-28: 24** Now a certain Jew named Apollos, born at Alexandria, an eloquent man *and* mighty in the Scriptures, came to Ephesus. **25** This man had been instructed in the way of the Lord; and being fervent in spirit, he spoke and taught accurately the things of the Lord, though he knew only the baptism of John. **26** So he began to speak boldly in the synagogue. When Aquila and Priscilla heard him, they took him aside and explained to him the way of God more accurately. **27** And when he desired to cross to Achaia, the brethren wrote, exhorting the disciples to receive him; and when he arrived, he greatly helped those who had believed through grace; **28** for he vigorously refuted the Jews publicly, showing from the Scriptures that Jesus is the Christ.
  - **Acts 20:20-21: 20** how I kept back nothing that was helpful, but proclaimed it to you, and taught you publicly and from house to house, **21** testifying to Jews, and also to Greeks, repentance toward God and faith toward our Lord Jesus Christ.
  - **1 Corinthians 12:28: 28** And God has appointed these in the church: first apostles, second prophets, third teachers, after that miracles, then gifts of healings, helps, administrations, varieties of tongues.
  - **Ephesians 4:11-14: 11** And He Himself gave some *to be* apostles, some prophets, some evangelists, and some pastors and teachers, **12** for the equipping of the saints for the work of ministry, for the [a]edifying of the body of Christ, **13** till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ; **14** that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting,
- **Encouragement:** The gift of encouragement is the divine gift or ability to encourage others through the written or spoken word and Biblical truth.

- **Acts 14:22**: strengthening the souls of the disciples, exhorting *them* to continue in the faith, and *saying*, "We must through many tribulations enter the kingdom of God."
- **Romans 12:8**: he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.
- **1 Timothy 4:13**: Till I come, give attention to reading, to exhortation, to doctrine.
- **Hebrews 10:24-25**: **24** And let us consider one another in order to stir up love and good works, **25** not forsaking the assembling of ourselves together, as *is* the manner of some, but exhorting *one another*, and so much the more as you see the Day approaching.
- **Helps & Services** : The gift of **helps** is the divine gift or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. The gift of **service** is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.
  - Helps:
    - **Mark 15:40-41**: **40** There were also women looking on from afar, among whom were Mary Magdalene, Mary the mother of James the Less and of Joses, and Salome, **41** who also followed Him and ministered to Him when He was in Galilee, and many other women who came up with Him to Jerusalem.
    - **Acts 9:36**: At Joppa there was a certain disciple named Tabitha, which is translated Dorcas. This woman was full of good works and charitable deeds which she did.
    - **Romans 16:1-2**: I commend to you Phoebe our sister, who is a servant of the church in Cenchrea, **2** that you may receive her in the Lord in a manner worthy of the saints, and assist her in whatever business she has need of you; for indeed she has been a helper of many and of myself also.
    - **1 Corinthians 12:28**: And God has appointed these in the church: first apostles, second prophets, third teachers, after that miracles, then gifts of healings, helps, administrations, varieties of tongues.
  - Service:
    - **Acts 2:37-40**: **37** Now when they heard *this*, they were cut to the heart, and said to Peter and the rest of the apostles, "Men *and* brethren, what shall we do?" **38** Then Peter said to them, "Repent, and let every one of you be baptized in the name of Jesus Christ for the [a]remission of sins; and you shall receive the gift of the Holy Spirit. **39** For the promise is to you and to your children, and to all who are afar off, as many as the Lord our God will call." **40** And with many other words he testified and exhorted them, saying, "Be saved from this perverse generation."
    - **Romans 12:7**: or ministry, *let us use it in our ministering*; he who teaches, in teaching;
    - **1 Corinthians 14:1-4**: Pursue love, and desire spiritual *gifts*, but especially that you may prophesy. **2** For he who speaks in a tongue does not speak to men but to God, for no one understands *him*; however, in the spirit he speaks mysteries. **3** But he who prophesies speaks edification and exhortation and comfort to men. **4** He who speaks in a tongue edifies himself, but he who prophesies edifies the church.
    - **1 Thessalonians 1:5**: For our gospel did not come to you in word only, but also in power, and in the Holy Spirit and in much assurance, as you know what kind of men we were among you for your sake.
- **Giving** : The gift of giving in the divine strength or ability to produce wealth

and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

- **Mark 12:41-44:** 41 Now Jesus sat opposite the treasury and saw how the people put money into the treasury. And many *who were* rich put in much. 42 Then one poor widow came and threw in two [a]mites, which make a quadrans. 43 So He called His disciples to *Himself* and said to them, "Assuredly, I say to you that this poor widow has put in more than all those who have given to the treasury; 44 for they all put in out of their abundance, but she out of her poverty put in all that she had, her whole livelihood."
- **Romans 12:8:** he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.
- **2 Corinthians 8:1-7:** Moreover, brethren, we make known to you the grace of God bestowed on the churches of Macedonia: 2 that in a great trial of affliction the abundance of their joy and their deep poverty abounded in the riches of their liberality. 3 For I bear witness that according to *their* ability, yes, and beyond *their* ability, *they were* freely willing, 4 imploring us with much urgency that we would receive the gift and the fellowship of the ministering to the saints. 5 And not *only* as we had hoped, but they first gave themselves to the Lord, and *then* to us by the will of God. 6 So we urged Titus, that as he had begun, so he would also complete this grace in you as well. 7 But as you abound in everything—in faith, in speech, in knowledge, in all diligence, and in your love for us—see that you abound in this grace also.
- **2 Corinthians 9:2-7:** 2 for I know your willingness, about which I boast of you to the Macedonians, that Achaia was ready a year ago; and your zeal has stirred up the majority. 3 Yet I have sent the brethren, lest our boasting of you should be in vain in this respect, that, as I said, you may be ready; 4 lest if *some* Macedonians come with me and find you unprepared, we (not to mention you!) should be ashamed of this confident boasting. 5 Therefore I thought it necessary to exhort the brethren to go to you ahead of time, and prepare your generous gift beforehand, which *you had* previously promised, that it may be ready as a *matter of* generosity and not as a grudging obligation. 6 But this *I say:* He who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully. 7 So *let* each one *give* as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver.
- **Administration :** The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.
  - **Luke 14:28-30:** 28 For which of you, intending to build a tower, does not sit down first and count the cost, whether he has *enough* to finish *it*—29 lest, after he has laid the foundation, and is not able to finish, all who see *it* begin to mock him, 30 saying, 'This man began to build and was not able to finish'?
  - **Acts 6:1-7:** Now in those days, when *the number of* the disciples was multiplying, there arose a complaint against the Hebrews by the Hellenists, because their widows were neglected in the daily distribution. 2 Then the twelve summoned the multitude of the disciples and said, "It is not desirable that we should leave the word of God and serve tables. 3 Therefore, brethren, seek out from among you seven men of *good* reputation, full of the Holy Spirit and wisdom, whom we may appoint over this business; 4 but we will give ourselves continually to prayer and to the ministry of the word." 5 And the saying pleased the whole multitude. And they chose Stephen, a man full of faith and the Holy Spirit, and Philip, Prochorus, Nicanor, Timon, Parmenas, and Nicolas, a proselyte from Antioch, 6 whom they set before the apostles; and when they had prayed, they laid hands on them. 7 Then the word of God spread, and the number of the disciples multiplied greatly in Jerusalem, and a great many of the priests were obedient to the faith.
  - **1 Corinthians 12:28:** And God has appointed these in the church: first apostles,

second prophets, third teachers, after that miracles, then gifts of healings, helps, administrations, varieties of tongues.

- **Mercy** : The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.
  - **Matthew 9:35-36**: 35 Then Jesus went about all the cities and villages, teaching in their synagogues, preaching the gospel of the kingdom, and healing every sickness and every disease among the people. 36 But when He saw the multitudes, He was moved with compassion for them, because they were weary and scattered, like sheep having no shepherd.
  - **Mark 9:41**: For whoever gives you a cup of water to drink in My name, because you belong to Christ, assuredly, I say to you, he will by no means lose his reward.
  - **Romans 12:8**: he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.
  - **1 Thessalonians 5:14**: Now we exhort you, brethren, warn those who are unruly, comfort the fainthearted, uphold the weak, be patient with all.

## **FULLY CONFIDENT**

At Friendship Church, our goal is for every person to be Completely Full, Completely Free & Fully Confident in God! We believe that YOU were created ON PURPOSE, FOR A PURPOSE that is unique to your specific gifts, talents and calling. We also believe that your design reveals your destiny. God designed you, and destined you for something that only you can accomplish. We would like for you to begin that journey as a part of Friendship Church!

Being fully confident in God means that regardless of what is going on around you; you are confident in the fact that God is in control of all things. A person that lives in that confidence is ready & willing to serve God by serving others. When you live a life that is completely free, completely full & fully confident in God, we believe that you will discover your purposeful design. And it is in your design that your destiny is revealed.

### **Key Scriptures**

**1 Peter 2:9** But you are a chosen people, a royal priesthood, a holy nation, God's special possession, that you may declare the praises of him who called you out of darkness into his wonderful light.

**John 15:16** You did not choose me, but I chose you and appointed you so that you might go and bear fruit—fruit that will last—and so that whatever you ask in my name the Father will give you.

**2 Timothy 1:9** He has saved us and called us to a holy life—not because of



anything we have done but because of his own purpose and grace. This grace was given us in Christ Jesus before the beginning of time,

**1 Peter 1:15-16** But just as he who called you is holy, so be holy in all you do; <sup>16</sup> for it is written: “Be holy, because I am holy.”

**Acts 2:38** Peter replied, “Repent and be baptized, every one of you, in the name of Jesus Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit.

### **LEADING THROUGH SERVING**

As part of the Dream Team at Friendship Church, we believe that there are some important qualities that each Dream Team member should know. We believe that it is important to:

1. Love GOD by Developing Your:
  - a. Relationship with God (developing a daily walk with Christ)
  - b. Character (being who God created you to be in all situations)
  - c. Calling (operating in the gifts of the Spirit & exhibiting the fruit of the Spirit in your life everyday)
2. Love People by Being:
  - a. A Servant
  - b. A Team Player
  - c. Real
3. Pursue Excellence by:
  - a. Doing things well (do everything to the best of your ability)
  - b. Taking initiative (do the things that you know need to be done within your realm of responsibility)
  - c. Doing more than is expected of you
4. Choose JOY by:
  - a. Being enjoyable (We are Friendship Church!)
  - b. Being positive (We want to show people that we have a hope that does not depend on circumstances)
  - c. Being Loyal (To God & to Friendship Church)

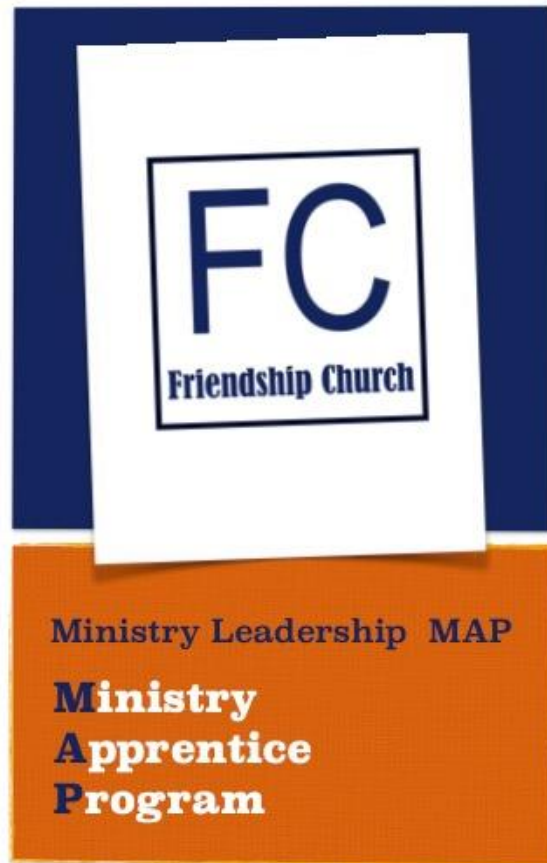


## FRIENDSHIP CHURCH LEADERSHIP MAP

As a Dream Team Member, you will have the opportunity to be trained and train others in many different areas of ministry at Friendship Church. Please take the time to learn this process.

### **FC Leadership MAP**

1. Pray for and identify ministry apprentices
2. Practice anointing for appointing
3. I do, you watch, we talk
4. I do, you help, we talk
5. You do, I help, we talk
6. You do, I watch, we talk
7. You do, and put someone on the map



## **stepTWO NEXT STEP FORM**

**Name:**

**Phone:**

**Email:**

**My Top 3 Spiritual Gifts are:**

**1.**

**2.**

**3.**

### **Leadership Honor Code**

As an essential part of the Friendship Church family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Friendship Church.

While serving the Body of Christ as a servant leader at Friendship Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Friendship Church Dream Team members are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from things such as:

- Profanity
- Gambling
- Indulging in much wine
- Strong Drink (Alcohol)

- Dishonest Gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behavior which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Friendship Church Family. We should regard it as an essential part of our development, not as an imposition or restriction. **Having read the Friendship Church Honor Code, I commit myself to live by the standards expected of a leader at Friendship Church.**

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

**Please complete and turn in to your Growth Track Coordinator  
at the end of this session.**

**stepTWO**  
**NEXT STEPS**

1. FILL OUT & TURN IN THE stepTWO NEXT STEP FOR & THE LEADERSHIP HONOR CODE ABOVE
2. PRAY AND ASK GOD TO STRENGTHEN THE GIFTS AND PASSIONS INSIDE YOU
3. JOIN THE DREAM TEAM - SEE ASSOCIATE PASTOR BRAD FOR MORE INFORMATION.